

THE METROPOLITAN

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

EDITORIAL BOARD

Thank You for 2014 -

Where has 2014 gone? This is our first edition of The Metropolitan Newsletter for 2015. The creation of the newsletter was an attempt to highlight the good people who make up this impressive police department. When we launched in 2013, our sole goal was to improve internal communication. We learned that communication is important to our agency from the feedback we got from you. We look forward to what 2015 will bring as new faces will undoubtedly join the editorial board. We look to these new board members to bring a fresh perspective to The Metropolitan that will serve our readers well.



The law enforcement profession has been tested these past few months as national events have generated focused discussions about policing in communities throughout this great country. These discussions will continue for the foreseeable future but one thing that will not change is our resolve to protect and serve our communities no matter the person's color, sex, sexual orientation or any other cultural characteristics. We are the men and women of one of the greatest police departments in the county—the **Indianapolis Metropolitan Police Department!**

Sincerely—Chief Hite and Your Editorial Board

VOLUME 4, ISSUE 4

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NEWSLETTER 2015

Special points of interest:

- * From the Desk of the Chief
- * Meet Assistant Chief James Waters
- * Meet K-9 Officer Scott Baker

ASSISTANT CHIEF JAMES WATERS



Assistant Chief Waters began his career in 1987 as a civilian employee assigned to the Identification and Records Section. He achieved his goal of becoming a police officer in 1990, as the youngest member of IPD's 77th Recruit Class. Waters counts himself fortunate to have worked in a variety of assignments, which include Beat Officer, Accident Investigator, Solo Cycle Officer, District Detective, Vice and Narcotics Detective and Supervisor, Internal Affairs Investigator, Neighborhood Resource Unit Supervisor, District Crime strategist, Professional Standards Administrative Assistant and District Commander. He intends to draw from those experiences as he encourages a balanced approach to law enforcement, emphasizing a commitment of support for IMPD officers/civilians while promoting strong community partnerships.

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FROM THE DESK OF THE CHIEF

Hello

As we end 2014, I want to say thank you and what an honor it has been to serve as your Chief of Police.

We accomplished much in a challenging environment - the resurgence of IMPD's recruiting section, enhancement to the department's leadership skills through promotion of deserving and qualified police officers, a fleet of over 100 new police cars, and new laptops. We will soon launch a 15 million dollar data driven software package which includes the new CAD and crime trend tracking technology which will provide a more efficient course for our operational goals. We are also expanding the Career and Leadership Academy with opportunities for officers who have unique skill sets, expertise or are subject matter experts, with the final goal of creating technical positions for sergeants and lieutenants.



Some police departments have seen reductions in personnel because of layoffs. IMPD has been resource challenged for a long time, but we as an agency were driven to do better. With the commitment of the Mayor and Director we were able to add over 100 new police officers with more recruits on the horizon

Some major cities have seen an upward trend in violent crimes, Indianapolis is no different; however, Indianapolis has seen a significant decrease in Part I crimes. To further identify and address the root causes of violent crime in our community we have researched and selected 6 areas within the City on which to focus and deploy additional city and police resources. The blueprint for this undertaking is to fully engage the community as an integral part of the solution, whether its reducing crime in their community, or enhancing access to services the City provides. We've had meetings with the residents in these areas and they are enthusiastic, ready and willing to help. You as IMPD police officers have already created a strong foundation within the community and your generous and compassionate gifting to the children we serve went a long way. Aside from the IMPD Clothe A Child program I have been told many individual kindnesses to families given by caring officers in every district. You created joyous memories of Christmas for them and a positive foundation on which we can build trust and support as these children reach adulthood.

We are witnessing an ever increasing worldwide threat to our profession, but throughout these horrific tragedies you continue to be the guardians of our community and serve with compassion and understanding. As we move forward, rest assured we have work to do but with greater resources and your strengths, we will accomplish even greater things.

2015 brings continued appreciation and respect for the dedication of IMPD civilians and lastly, we will continue to honor our fallen officers who gave the ultimate for their community and we will celebrate IMPD's everyday heroes – you. May God keep you and your family in his protection as we begin the New Year!

Rick Hite
Chief of Police

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OFFICER UPDATE



On January 26, 2015, Chief Rick Hite had the pleasure of meeting with Ofcr. Javed Richards (East District) Detective/ Sergeant Brent Hendricks (Robbery/ Aggravated Assault) and Security Ofcr. Clarice Pointer in the Chief's conference room regarding the most recent officer-involved shooting.

On the evening of January 15, 2015, Ofcr. Richards was involved in a fierce gun battle with an armed suspect. Ofcr. Richards performed bravely and was aided by Security Ofcr. Clarice Pointer who also engaged the suspect in that gun battle.

Chief Hite met with Ofcr. Richards and Security Ofcr. Pointer to express his sincere gratitude of their handling of the most recent officer-involved shooting. Additionally Chief Hite wanted to ensure that both Ofcr. Richards and Security Ofcr. Pointer were aware that the Department's traumatic stress services would be extended to them as they begin to process this event.

Ofcr. Richards continues to rest at home and is thankful for all the prayers, visits, phone calls, words of encouragement and random acts of kindnesses. He continues to heal and is looking forward to returning to work real soon!

Officers are reminded that any officer who has experienced a traumatic event or just needs help can call 1-800-822-4847 (EAP 24hrs) or (317) 327 - 2698 for help.

CAREER AND LEADERSHIP DEVELOPMENT

Chief Hite announces, and congratulates, the following Detectives/Officers for having received the designation of Master Detective and Master Patrol Officer. The CLD Review Committee recommended the following candidates to the Chief of Police for his consideration of which the Chief granted their respective designations.



Master Detective Designation:

Michelle Floyd (Sex Offense Unit)
Shawn Wininger (Covert Narcotics)
Thomas Lehn (Homicide)
Shani Anderson (Domestic Violence Unit)
Timothy Abrams (Hit-and-Run Detectives)
Dawn Bailey (Northwest)

Master Patrol Officer Designation:

Robert Love (Southeast District)
Tracy Ryan (East District)

These recipients will join the two initial **Master Detectives** from May 2014:

Master Detective:

Chad Mann
Derrick Harris



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TRAINING ACADEMY

The Training Academy has been very busy for several months. In addition to overlapping recruit classes, we conducted FTO evaluations, provided new supervisor training, graduated another Leadership Academy, and hosted DPS Frontline Leadership training. In spite of our hectic schedules, the Training Academy Staff is committed to providing quality training in a safe environment to increase your success.



Congratulations to the 9th Recruit Class for completing the Academy portion of their training. They began their first rotation of FTO on November 22, 2014. They weren't even out the door before the 10th Recruit Class began on October 27, 2014. Remember, everyone is a recruiter, so if you know someone who has interest in becoming a police officer, or someone you believe has what it takes, encourage and direct them to our formal recruiters.

The Academy Staff is gearing up for the first round of Nexus Training in 2015, which is scheduled to begin January 19. We will offer day, middle, and late shift training to accommodate your schedules. Please help us and attend on your scheduled day or find someone who can. Rescheduling will be difficult with the limited slots available.

Congratulations Sergeant Mechelle Castor on her promotion. Sergeant Castor is assigned to the Recruit Training Section. Also, congratulations to the Firearms Training Section for the Unit Citation they were awarded at the last Honor Awards program. And finally, congratulations to the 16 Indianapolis Metropolitan Police Department personnel who recently completed the "Ground Fighting Instructor – Level II" course by Dr. Paul Whitesell and his "Protective Training Services, LLC".

We are still accepting donations for the Fallen Officer Memorial Wall that will be located in the David Spencer Moore Memorial Recruit Training Wing at the Academy and still need approximately \$4000. If every officer on the department donates \$2.50, we will reach our goal. For your convenience, an account is set up at the credit union. Please donate and help complete this wall to honor our fallen brothers and sisters, and to remind ourselves and our recruits why we train.

Stay Safe! Happy New Year!

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TRAINING ACADEMY- LEADERSHIP ACADEMY

The IMPD Leadership Academy Staff would like to congratulate the members of the 2015-01 Session which begins on January 26, 2015. The participants of the 2015-01 Session are:

IMPD:

Brice Adams	Thomas Lawalin
Shawn Looper	Keith Albert
Jerald Mashie	Scott Bishop
Robert McCauley	Edward Brickley
Anthony McLemore	Philip Bulfer
Tabatha McLemore	Genae Cook
Chester Price	Catherine Cummings
John Schweers	Debra Dotson
Wayne Shelton	Erik Forestal
Jaqueline Stackman	Justin Hickman
Klinton Streeter	Nicholas Hubbs
Allen Tuttle	James Hurt
Matthew Woodings	Ivan Ivanov

OUTSIDE AGENCIES:

Douglas Evans-IFD	Timothy Lavin-IFD
Cora Showalter-DNR	Joel Arthur-DNR
Brady Myers-Carmel PD	John McAllister-Carmel PD
Jerry Asher- Howard Co SD	Kurt Goerges-Howard Co SD
Michael Hart-Speedway PD	Mirantha Wilson-Speedway PD
Peter Woods-ISP	Christopher Lambert-ISP



DIVISION OF HOMELAND SECURITY—TRAFFIC UNIT

HSD SPOTLIGHT UNIT OF THE MONTH: IMPD Traffic Enforcement Unit



The Traffic Branch is part of the Homeland Security Division and consists of the following sections: Traffic Enforcement (motorcycle officers), Parking and Intersection Control, Mounted Patrol, Reserve Unit, and the Crash Investigations Unit which includes Hit and Run and the DUI Unit. This article will primarily discuss the Motorcycle Officers and their duties; however, all the units with the Traffic Branch have a unique specialty and provide immeasurable resources and support to the police department and city.

The Indianapolis Metropolitan Police Department has a rich history of police motorcycle patrol dating back to the early 1900's.

Officers selected for a motorcycle assignment within the unit must complete a rigorous two week training school. The motorcycle training is taught by instructors within the unit. Following the school, new officers are also required to successfully complete escort training. Once the training is complete new motor officers are assigned to a veteran officer for a period of time while on routine motorcycle patrol. Officers who have been through the training have stated, "It was the most difficult training that they have ever been through," and "They now drive their squad car safer after going through this training." Officers also participate in annual motorcycle re-certification each spring.

Duties of an officer assigned to the unit include traffic control and enforcement, staffing special events, investigating traffic complaints, providing escorts and any other duties as directed by the Chief of Police. In addition to merit officers within the Traffic Enforcement Unit, the Branch also has 12 Reserve Officers trained and certified to ride department motorcycles. These Reserve Officers provide valuable assistance in all areas of traffic enforcement and during special events.

Traffic control and enforcement has been the department's primary mission. Examples are vehicular crashes, train derailments, fires, SWAT callouts, and any large incidents whether manmade or natural disasters. During the Richmond Hills explosion, Traffic Officers provided support by staffing the outer perimeters to reroute motorists safely and to preserve the scene for investigators.

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DIVISION OF HOMELAND SECURITY—TRAFFIC UNIT CONTINUED

Traffic Officers are also charged with enforcing parking and moving violations. The enforcement of these violations is done independently and at locations that are assigned to the officers. The unit routinely provides support for traffic and parking complaints to the Districts as well as many other local governmental agencies and officials throughout the city. The majority of the traffic complaints come directly in the form of an email from the indy.gov website at <http://www.indy.gov/eGov/City/DPS/IMPD/Enforcement/Traffic/Pages/traffic-problem.aspx>. Complaint information is emailed to Traffic Officers and Reserve Traffic Officers who have volunteered to supplement our efforts. The Traffic Officers conducts enforcement at the designated location to observe for violations, traffic flow and proper signage. This information is reported back to the Traffic Branch Commander who then provides feedback to the District Commanders, complainants and to DPW about any signage problems that were observed.

Another responsibility of Traffic Officers is staffing special events and providing escorts when applicable. In 2013, Traffic Officers and Reserves staffed nearly 400 special events and details. As of October of 2014, we are on pace to exceed 400 events and details. Escorts include but are not limited to motor races at IMS, dignitary visits, elected officials, bicycle rides, motorcycle rides, NBA, NFL and NCAA teams, and funerals for fallen and retired officers.

Large special events currently staffed by Traffic Officers are: Indianapolis Colts, Indiana Pacers, Indianapolis Indians games, Indiana Black Expo, Circle City Classic, races at IMS, 500 Festival Parade, 500 Festival Mini Marathon, Miracle Mile Parade, Circle of Lights and many others events. Traffic Officers are also in high demand for events such as district community days and law enforcement career days.

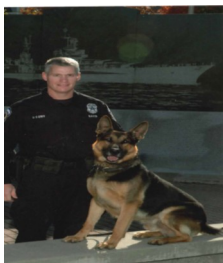
Officers assigned to the Traffic Enforcement Unit and certified to ride a department motorcycle can also be selected to become a member of the Indianapolis Metropolitan Police Motorcycle Drill Team. The drill team has been a part of Indianapolis law enforcement since 1954 and known as “goodwill ambassadors” for the police department and city. Annually the drill team performs at several events in the city and around the country. Drill team members practice weekly and have participated in many parades, including the 500 Festival, Circle City Classic, Veteran’s Day, St Patrick’s Day and Miracle Mile. In addition the team has performed at Riley’s Children Hospital, various elementary schools, and veteran’s homes. The maneuvers performed by drill team members are intense and require high level of skill and concentration. The Harley-Davidson motorcycles always draw a crowd and are great public relations tool.

Additional duties of Traffic Officers include providing accident investigation coverage for the districts when necessary and patrolling designated high crime areas in an effort to reduce violent crime.

Officers assigned to the Traffic Enforcement Unit provide support for the overall mission of the police department and continue to work hard in many different areas of responsibilities. These officers are dedicated and committed to making a difference in our community. If you need anything from Traffic, please feel free to contact me or any traffic supervisor.

God Bless,
Captain Chris Boomershine

DIVISION OF HOMELAND SECURITY—K-9 UNIT



Officer Scott Baker joined the Indianapolis Police Department December 1987 and was part of the 72nd Recruit Class. Upon completion of his training he was assigned to the South District late shift where he spent 7 years. While a beat cop Officer Baker was described as a hard worker that did not shy away from the hard work. His goal was to one day join the IPD K9 Unit and take on a new challenge. In September of 1994 Officer Baker was assigned to the K9 Unit after successfully completing a selection process. It didn't take long for Officer Baker to excel as a K9 handler.

He and his K9 partner earned a reputation as determined searchers that would spend as much time as needed to find the bad guys. Over the years he and his K9 companions have been successful in the apprehension of hundreds of violent felons including: Murderers, Robbers, Burglars, Car thieves and numerous others.

In 1999 Officer Baker sought out an additional challenge and opportunity to better serve our community. He took on a second K9 to use in detecting explosives. With this added duty he was responsible for sweeping major events, prior to public arrival, to insure the venue was explosive free. He has done sweeps for Presidents past and present, as well as other Political dignitaries. He has also had the pleasure of doing Bomb sweeps at the NCAA Final Four and the 2011 Super Bowl.

His accomplishments as a K9 Handler have earned him the respect of those he works with, in and out of the Unit. He is regarded as one of the most skilled and experienced handlers the city has to offer.

Officer Baker is active in his community as a youth coach and mentor. He has coached little league Baseball in Franklin Township for 12 years. He worked hard to be a positive role model for the young kids that he coached. He had a knack for teaching that set lasting impressions on the kids that had the fortune to play on his teams. Kids were taught good sportsmanship and team work. It didn't matter to Scott if they won the game, it was always the effort each kid put out and what they did to make themselves and the team better.

Officer Baker sets the example for what our new Officers should strive for. After 26 years in Law Enforcement he still has the desire to serve and put forth the extra effort. Not many of us can say that after 26 years on the job we are in as good or better shape physically than when we started. Scott Baker can. At 38 he took up the physically demanding sport of Ice Hockey and still plays today. He maintains a physical fitness routine that allows him to perform his duties at a high level. During K9 PT Challenges he regularly finished among the top with courses that tested physical fitness, shooting skills and knowledge. When he has the free time he enjoys Golfing and rabbit hunting with his Beagle.

Officer Scott Baker will start his 28th year in December and we look forward to having him around for several more years. He has had the fortune to work with 4 patrol dogs and 4 bomb dogs during his 20 years in K9.

Sgt. Craig R. Hedden

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INVESTIGATION



Good news - IMPD's homicide clearance rate is coming in at a respectable 75%! Before going further, this is probably a good place to pause and discuss the distinction between criminal and non-criminal homicides which, combined, comprise all "homicide incidents" that we investigate.

Most people think of "homicide" and "murder" as being synonymous with each other and, unfortunately, in most cases they are. However, while homicide is generally defined as one person taking the life of another, murder adds the element of doing so *unlawfully*. What then is a "lawful" homicide? The two most common examples are: 1) self-defense cases and, 2) most fatal Officer Involved Shootings (formerly known as "Police Action Shootings").

Now, to put the word "respectable" into perspective, it is helpful to know that the national average homicide clearance rate is about 62%, so our 75% is significantly higher. Particularly in a year that has been especially tough when you consider the number of multiple-victim homicides we've had, and having to deal with the deaths of officers.

The success briefly cited above is a testament not only to the hard work and dedication of the men and women of our Homicide Section and Critical Incident Response Team (CIRT), but also to assistance we have received throughout the year from other detectives in the Investigations Division, from officers in the Operations Division, from support from the Administration Division and Command Staff, from all of the disciplines within the Indianapolis-Marion County Forensic Services Agency (IMCFSA, aka "Crime Lab"), from the medico-legal staff of the Marion County Coroner's Office (MCCO), from the attorneys of the Marion County Prosecutors Office (MCPO), from a variety of other "alphabet soup" law enforcement agencies and partners, and from some brave and caring members of our community. In fact, *the community element*, and the way IMPD interacts with our community, is probably a big reason why Indianapolis has not experienced the large-scale turmoil that other communities have had to deal with in recent months, and for that we are truly grateful.



IMPD Homicide wishes to thank all of the people who have helped us throughout 2014, and we look forward to this continued productive collaboration in 2015!

Thank You and Stay Safe,
Lt. Roger L. Spurgeon
IMPD Homicide

COMMUNITY AFFAIRS— EXPLORER POST #435



Sikh Gurdwara Visit –

On Sunday, January 25th, the IMPD Explorers met with members of the Sikh Satang of Indianapolis, in Acton. After sharing both a brunch and lunch of traditional Indian food with the Sikh Satsaang president, KP Singh of the Civilian-Police merit board, and other prominent members of the Sikh community, the Explorers had the opportunity to talk with the young adults of the congregation. They discussed everything from the program, recruiting, Sikh acceptance in public school settings, to interactions with law enforcement. It is hoped that such cultural immersions better prepare Explorers as they become sworn police applicants with a better understanding of the people they wish to serve.



Mayor's Celebration of Diversity –

IMPD Explorer Espique, a junior at Ben Davis High School, received the 2015 Mayor's Distinguished Youth Service Award during the 2015 Mayor's Celebration of Diversity Luncheon. Since his appointment as an Explorer, Espique has devoted over 2000 hours of service to the city over 3 years. He has been integral in several outreach programs the Explorers have participated in, including assuring all post members had been certified and credentialed through the Division of Homeland Security's Teen Community Emergency Response Team as well as actively participating in DHS' Cyber Security Summit.

DOWNTOWN DISTRICT



IPS School #2 Center for Inquiry “What You Are Thankful For” Coloring Contest

IMPD Downtown District hosted a Coloring Contest in November for the students at IPS School #2 in grades Kindergarten thru Fifth. The students were required to draw a picture illustrating “What You Are Thankful For” and include a brief summary of their drawing. The winners of the contest were recognized and honored during their all school assembly in front of their classmates and teachers. Each winner received

a Certificate of Achievement from Downtown District Commander Karen Arnett, books from Barnes & Noble, a gift bag from our community sponsors at the Indianapolis Pacers and a framed picture of their outstanding art work. The winners were: Jackson Shelly Hayes, Alice Kelly, Oliver Deer and Raleigh Marie Williams. The winners also had lunch with the officers at school. We would like to thank the Principal at IPS School #2, Mrs. Hunley for the partnership with IMPD Downtown District.

IMPD Downtown District makes Christmas Cards with Seniors



The Christmas holiday season is one of the busiest times of the year for all of us. We are busy attending work and family parties, shopping and buying gifts for loved ones and preparing for the New Year. Many of our Senior residents are not able to get out and buy gifts or participate in the festivities of the holiday season. IMPD Downtown District wanted to ensure that our Senior residents messages of love to their friends and family were received during this holiday season. Downtown officers made Christmas cards, sang Christmas songs and shared delicious holiday treats with our Seniors at Goodwin Plaza.

Please remember to check on those who are homebound during the holiday season and as we approach the cold months.

Hilton and Omni Hotels host Thanksgiving for Downtown District Officers

Downtown District would like to recognize and say “Thank You” to our community partners at the Hilton and Omni Hotels located in Downtown Indianapolis. It is difficult for everyone to be away from immediate family and loved ones during the holidays. The fine men and women of IMPD are committed to serving the community every day. Often, during the holidays there are no stores or restaurants open leaving officers with limited options for food during their shifts. Thanks to the kindness and generosity of the Hilton and Omni Hotels the officers that were working were able to share a delicious Thanksgiving meal with their police families. We are truly grateful to both of these businesses for their commitment to their community and the continuous support they show to IMPD.

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EAST DISTRICT



IMPD East District would like to Congratulate Assistant Chief James Waters on his newly appointed position...don't be a stranger.

October 29, 2014 Warren Township School Board presented East District with a service award for exceptional service provided to Warren Township and outstanding efforts to partner with the school system to bring law enforcement awareness to the youth. Then Commander James Waters and Officer Sherron Franklin accepted the award.

**November East District Task Force where Assistant Chief James Waters first announced his appointment.
The East District residents and businesses will miss you.**



Welcome Back to East District



Commander Mike Bruin

Commander Bruin is not new to the East District he was A/C James Waters' administrative assistant before going to Downtown District to work as late shift lieutenant this means Commander Bruin comes to the district with first hand knowledge of the demands on the district. He is currently finding his way back around the district by attending as many community / business meetings to reacquaint himself with our community/business partners both new and old.

Commander Bruin comes back to the district just as eager and dedicated to make a difference in the quality of life for our residents/businesses. We are very blessed to have him and looking forward to all the innovative ideas he has to make the East District a good place to live and work.

Happy New Year
From: IMPD East District



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INTERNAL AFFAIRS



When to be the Police and When to be a Good Witness

(Note: For the article below, if you've been drinking any type of alcohol, you're a witness. Imagine the headline: "Intoxicated Cop Shoots Drugged Up Robber." Protect yourself and your family/friends if forced to do so, but you're a witness.)

You're with your family and friends at your favorite Indy "Grub and Go" restaurant when in the door comes Anita Fixx and her band of merry pill popping friends. You notice one of your district's regular pill boys, Harry Knuckles, with a long knife in between his hairy little hands. A robbery is about to go down in front of you and your family/ friends. Are you the police or are you a good witness?

The answer isn't always in front of us. Months of recruit training and years of law enforcement experience suppressing evil flash before your eyes. Officers want to catch bad people doing bad things. It's in your blood. Even off-duty officers get into shootings and help on-duty officers make arrests. There's a time for being "Johnny on the spot 5-0" and a time to mentally record every sight and sound of an incident. How many suspects? What type of weapons? What are the heights, weights, clothing, scar marks and tattoos, language, getaway car, plate number and direction of travel? All the while, are my family and friends OK? What should I be doing? Will I get jammed up for not taking action? It's up to you to make the call. Are you the police or a good witness?

Department guidelines allow us to use discretion in a lot of areas when we're on-duty. We can write the ticket or give a warning. We can decide if an incident needs an outright arrest, a summons or just a little talking to by the police. The examples are endless.

How about when we're off-duty? Rules and Regulations, Section: I, Sub-Section: "B" says, "Members who are off-duty, or on suspension, or on leave shall conform to the department's rules, regulations, orders, policies, and standard operating procedures to the same extent as if they were not off duty, or on suspension, or on leave."

In the scenario above, you're with family and friends at a snack shack. You may or may not be wearing your off-duty weapon. You likely don't have handcuffs on you. You're outnumbered by Anita Fixx and her pill pals. Your kids and non-police friends are sitting with you. It's likely the Rules and Regulations and General Orders are way, way in the back portion of your thought process. Your kids are your life. Your friends don't deserve to be stabbed by Harry Knuckles in a robbery to get money for several more 30 minute pill buzzes.

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INTERNAL AFFAIRS CONTINUED

The policy in the General Order covering off-duty responsibilities (G.O. 3.12) says, "An off-duty Indianapolis Metropolitan Police officer is expected to take appropriate action to offenses that occur in their presence. Appropriate action is that which is both necessary, considering the totality of the circumstances, and within their ability to handle at the time (e.g. availability of weapon, radio communication, physical condition, family members present, etc.)." There it is in black and white. Be the police when you can be the police.



In Section: I, Sub-Section: "B" the G.O. gives us more guidance on how to respond during an off-duty incident. "An extreme emergency is considered to be a situation where action is required to prevent injury to the off-duty member or another, or to prevent the commission of a felony or other serious offense. Where action is not taken due to the personal nature of the incident, the member should remain available as a witness or to assist in the event of an action by an on-duty officer." Again, are you going to be the police or a witness?

Your family and friends will still respect you if you don't pull a super hero move out of your backside and shoot the knife out of Harry's hands just in time to save the day. Let's save the fake TV smoke and mirror drama for the small screen. Real life is being there for your two kids' first dance recital, showing them how to ride a bike, teaching them how to drive a car and attending their high school graduations. Be a great parent and leader to your family. Be a great witness for the detectives trying to catch Anita Fixx and her band of pill popping friends.

Remember, protect yourself and your family/friends if forced to do so, but you're a witness. Live to fight another day.

"You don't choose your family. They are God's gift to you, as you are to them."

Desmond Tutu

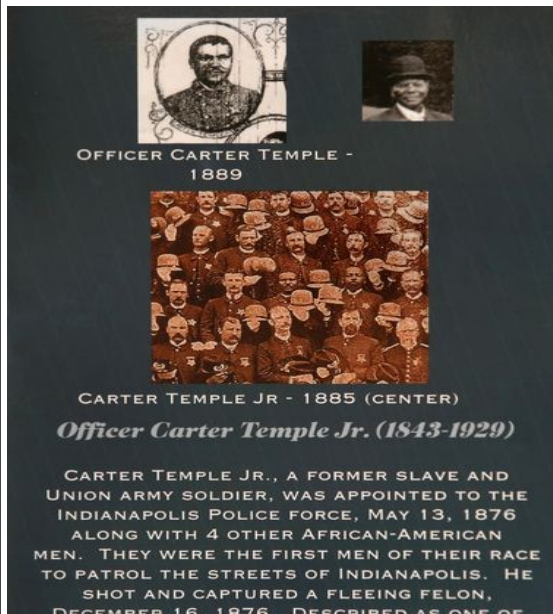
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HONORING OUR PAST

Indianapolis Metropolitan Police Chief Rick Hite looks at a display board honoring Carter Temple Jr. Temple, born a slave in Kentucky in 1843, was also a Union Army officer. He retired from the police department in 1900 and died in 1929.

Beginning Monday, February 2, IMPD will highlight in display cases the achievements of many of the department's first African-American officers throughout its history. The exhibit, which is open and free to the general public, was organized by civilian employee Patrick Pearsey, and sponsored by IMPD and the Indianapolis Police Foundation.



Born 1843 in Logan Co. Kentucky as a slave, Carter Temple Jr. became free and served in the Union Army during the Civil War. Carter Temple Jr. Came to Indianapolis, wanting to be an actor but after one performance, decided to be a police officer. On May 13, 1876 Officer Carter Temple Jr. was one of 5 African-American men to be appointed to the Indianapolis Police force. They were paid the same amount as White Officers and this was a test of sorts by the city of Indianapolis to see if African-American officers could be integrated into the force. Thanks to the excellent service of these first five men, they

paved the way for others to follow. Officer Carter Temple Jr. tracked down an escapee from the Marion County Jail in December 1876, capturing him. Officer Temple Jr. was described as one of the best officers on the department. He retired from IPD in 1900 and passed away in 1929, the oldest pensioner on the department. His son Officer Carter F.P. Temple also served with IPD.

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KNOWLEDGE QUIZ

Here is your informal training session for this edition of The Metropolitan. Want more Knowledge Quiz questions? Go to wikipedia <http://mpdpv04/wiki/AllPages.aspx?Cat=Knowledge%20Quiz>



All answers at the bottom of the page)

- 1) DUI Officer Ricky Bobby just bought a Walmart brand “Speed Gun 3000” that used satellite data to determine a vehicles speed and distance. According to the General Order covering Speed Measuring Devices, what two types of Electronic Speed Measuring devices are used by the IMPD to determine the speed of a target vehicle?
 - A. MOPAR and RADAR.
 - B. RADAR and SONAR.
 - C. LIDAR AND RADAR.
 - D. LIDAR AND CYBERDAR.
- 2) North District Late Shift Officer Johnny Pesky placed Mrs. Margie Butterworth under Immediate Detention. She was roaming aimlessly on Broad Ripple Av. in a full length dress talking to an imaginary character she called Wally Whipple. According to the General Order on Mental Writs/Immediate Detention, what paperwork is required when a person is placed under Immediate Detention?
 - A. State form 10-96.
 - B. Immediate Detention of Mentally Ill and Dangerous Persons Form.
 - C. Incident Report titled “Immediate Detention.”
 - D. Both B & C are needed.
- 3) **True or False:** According to the General Order titled “Stolen Property – Used Goods Businesses,” if property is to be released from a detective hold, the Property Recovery Unit (PRU) may release the articles only with permission from the assigned detective, as long as the action does **not** conflict with an on-going investigation.

Answers:

1) Answer: C. Source: G.O. 7.8, Section: Definitions

2) Answer: D. Source: G.O. 4.7, Section: II, Sub-Section: D

3) Answer: True. Source: G.O. 9.15, Section: II, Sub-Section: C, Number: 1

“We cannot solve our problems with the same thinking we used when we created them.” - Albert Einstein

THE METROPOLITAN

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

ATTA-BOY

Sir,

I just wanted to make you aware of something that occurred last night while on duty. FTO Pryce and I had stopped at the McDonalds at Holt and Morris for a quick bite to eat at the beginning of shift. FTO Pryce was standing over by the counter while I was getting something to drink. Next thing I know, he is getting his credit card out of his wallet and swiping it for the man at the counter who had just ordered and was stumbling with his money. FTO Pryce then turned and walked to the other end of the restaurant, not wanting to make a big deal of the incident.

Our food came up and we sat down, and just as we did, that man who's food had just been paid for by FTO Pryce, came around the corner. He almost had tears in his eyes and shook our hands saying "thank you" over and over. The humbleness and gratefulness in that man's eyes was more than i've seen in a long time.

After the man walked out, one of the workers came to our table and told us that the man had been homeless for awhile and was just starting to get back on his feet.

I asked FTO Pryce how he knew the man needed help, and he said that he saw the man asking how much each item was that he was ordering and was counting every single 1 dollar bill that he had in his possession.

I was more proud yesterday to be a part of this department than I have ever been, and to know that we have officers on this department like Officer Pryce who freely give and walk away without wanting recognition makes me know with 100% certainty that I have picked the right department to call my "home". I am thankful to have an FTO like Officer Pryce who not only teaches the police aspect, but also leads by example in every way that a police officer should.

Bernhardt, Alisha
Recruit Trainee
Training Bureau
Indianapolis Metropolitan Police Department Department of Public Safety
901 N. Post Road
Indianapolis, IN 46219
Office# 317-327-6650
Alisha.Bernhardt@indy.gov

THE METROPOLITAN

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

ATTA-BOY

Officer's Own Words:

I wanted to share that this morning I was at the Rickers located at 5585 Georgetown Road when an elderly African American female came to my car. I rolled my passenger side window down and she said, "I want to tell you how much I appreciate what you do." She then reached in and took my hand and began to weep. She said she was so sorry for how we are being treated and portrayed. I found myself trying to reassure her that it was ok. She said she hoped she had made my day better, and asked me to be careful as she walked away wiping the tears from her eyes. I thanked her for all of us.

Jeffrey L. Mehrlich
Patrolman
Indianapolis Metropolitan Police Department
Department of Public Safety
3821 Industrial Boulevard
Indianapolis, Indiana 46254
(317) 327-6600

IMPD Email:

Name: brad

Date of Incident: 12/14

Time of Incident: 6:30 p.m.

with all the uproar about police-community relationships, thought you'd like to know we had an armed robbery in our n'hood 1.5 weeks ago or so... Responding ofcr. was different race than victim, saw the distress & how victim had no way to lock door & that sole ph. had been stolen. This ofcr paid for track ph. & extra minutes w/ their OWN \$ & didn't want anyone to know. I found out & was really touched that this ofcr saw a hurting person & not color of skin. This speaks to victim and to Father in heaven of what real care is & this officer will get the real reward that lasts.

I would like to commend Sgt Flippen on his recent actions concerning a possible suicide I called in on 1/8/15. Sgt Flippen showed genuine concern for the person and kept me up to date. He continued to check on him the following day when thankfully contact was made. Your department demonstrated professionalism and caring. Thank you and please convey my thanks to Sgt Flippen.

Your Name:: Angus Smith

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INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

ATTA-BOY

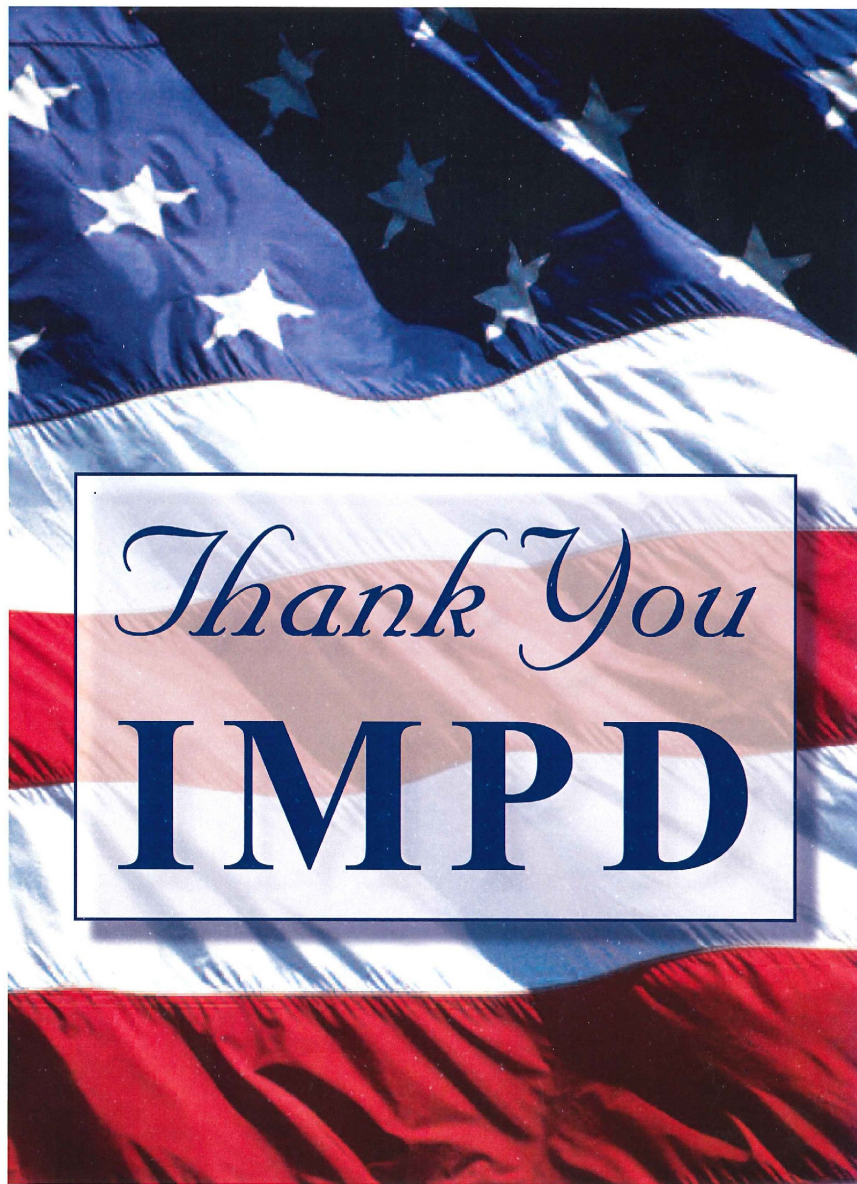
IMPD Email:

:: Please share this thank you letter with all your police officers. THANK YOU, POLICE OFFICERS At this special time of year and the whole year through, I want you to know that the vast majority supports you. We know you guys get a bad rap sometimes on T V That makes it look like police officers use brutality. But 99% of us know you proudly put your life on the line for us To protect and keep us safe from thugs on the streets, our homes, or on a bus. Those idiot criminals who fight back and refuse to surrender or obey, Deserve to get roughed up or even shot if there's no other way. We know you are peaceful professionals, and under the looking glass, But if those insane law-breakers want to fight, you have to kick their a**. Good citizens know enough to cooperate and gladly listen to a cop, Whether he tells us to: get out of the car, answer questions, or stop. Most people love police, deputies, & K-9 partners, and appreciate all you do; When we call for help, we know we can always count on you. You are courageous heroes that serve every nationality and race, And you help every citizen, regardless of the color of his face. With all of the unflattering reports that seem to routinely appear, I am so glad that you choose to serve as a cop, every day of the year. We love, respect, and support all you wonderful brave deputies and policemen, It's true that more people should express their gratitude every now and then. So THANK YOU for your indispensable service and all your sacrifices too, Don't let those criminals and bad reporters cause any doubts in you. Hold your head high and wear the uniform proudly every day, Let us know how we can help. Happy New Year. Be safe, I'll pray. From a retired school teacher, grateful citizen, and your #1 fan, Anne D. Striff 801 Radford Place Knoxville, TN 37917 Phone 865-308-0809 Email EduKidzAni@aol.com I would love to write nonfiction informational books or poems for the youngsters and citizens in your city, if you would want me to, to help promote good relations and correct facts about the police department. I would do this free of charge, of course. Have a great day, and be safe out on the streets.

THE METROPOLITAN

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

IN SUPPORT



THE METROPOLITAN

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

IN SUPPORT

To the attention of Chief Rick Hite

Hello

My name is Cindy Sandler-Hutchison. I am an adult child survivor of Sgt. Dave L Sandler IPD (EOW 6/4/1986). I work for One America. I wanted to bring awareness to my co-workers about Law Enforcement Appreciation Day. We are going to wear blue to show our support.

We also wanted to send a card to show your officers patrolling our streets every day how much they are appreciated.

Please accept our sincere thanks for keeping our city safe.

Hopefully this has been a positive awareness for law enforcement.

Sincerely,


Cindy Sandler-Hutchison

THE METROPOLITAN

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

IN SUPPORT

Thanks for
all you do to
keep our streets
safe. Go
Detective and all your
other services to all
of us.
Julie Hardy

Some comments!
Thank you for
your police force!
Dennis

Thank you for
your service
to all of us.
Dennis

Thank you for your service
to all of us. You are
all doing a great job.
Thank you for your
service to all of us.
Dennis

Thank you for
your service
to all of us.
Dennis

Thank you
for all your
hard work
Melissa T.

I am happy to know that
our police force is out there keeping
the streets safe & that we have
someone to call when in need of
help. Thanks for putting yourselves
on the line for us. Let your families
know that we appreciate their sacrifices
as well in order for you to do your job.
Take care & keep safe
in 2015.
The Jeds

Thank you for
your service
to all of us.
Dennis

Your Service
and Sacrifice are
Greatly Appreciated!

Thank you for patrolling our
streets to keep our city safe.
You are truly appreciated!
Cindy Hutchison

We at OneAmerica Support
Our Police Force. Thanks
for your service.
Sean A. Cole

Thank you for
patrolling the
streets.
~2015~

Thanks for all you
do to keep us safe.
Best Blessings
Mel C.

John

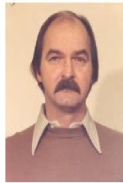
Thank you
for risk your
lives for us.
Sue

Thank you for every day
you do. Love you
Gen C.

THE METROPOLITAN

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

IN REMEMBRANCE



Samuel McPherson
Passed 2/10/2014



William Decker
Passed 2/15/2014



Richard Proffitt
Passed 3/7/2014



Frank Foster
Passed 3/13/2014



George Benjamin
Passed 3/14/2014



Garland Rix
Passed 3/22/2014



David Hutchison
Passed 4/9/2014



Kimberlee Carmack
Passed 4/17/2014



Ray Broshears
Passed 4/19/2014



James Delaney
Passed 4/25/2014



Eugene Laugle
Passed 4/28/2014



Trimble Gailbreath
Passed 5/21/2014



James Rainville
Passed 5/22/2014



Nicholas Chris
Passed 5/26/2014



Debra Reddick
Passed 5/30/2014



Keith Freeman
Passed 6/11/2014



Isaac Redmond
Passed 6/23/2014



Jerry Pearcey
Passed 6/23/2014



Perry Renn
Passed 7/5/2014



George Scott
Passed 7/6/2014



Richard Smallwood
Passed 7/19/2014



Thomas Klein
Passed 8/19/2014



Margaret Crouch
Passed 8/21/2014



Marion Douglas
Passed 9/3/2014



Julie Lapadat
Passed 9/5/2014



Harold Drummond
Passed 9/14/2014



Howard Kramer
Passed 9/14/2014



Ernest Miller
Passed 9/17/2014



Hascall Shaffer
Passed 9/22/2014



Jimmie Stanley
Passed 10/8/2014



Eugene Fields
Passed 10/21/2014



Jack Cottey
Passed 10/21/2014



James Hurt
Passed 11/14/2014



Glenn Goss
Passed 11/15/2014



Michael Rinehart
Passed 11/22/2014



Mark Rush
Passed 11/29/2014



Jeremiah Sedam
Passed 12/7/2014



Morton Gallagher
Passed 12/9/2014

PUBLIC SAFETY SOFTBALL



Are you interested in starting a Public Safety softball league?

Looking for anyone in public safety

(Law Enforcement, Firefighters, Paramedics, Prosecutor's Officer, etc.)

Interested in starting a team...

Please send your response to Sgt. LeEtta White at:

LeEtta.White@indy.gov

There are officers on the department that would like the comradery and opportunity to get to know other public safety employees city wide...

If you are interested in a public safety league and starting a team on your district or agency I'd like to hear from you soon😊

We would like to start the league in April or May

Details to follow as I receive feedback

THE METROPOLITAN

INDIANAPOLIS METROPOLITAN POLICE DEPARTMENT

ADVERTISEMENT



**INDIANAPOLIS
POLICE
FOUNDATION**

**We stand proudly with
the thin blue line**

indypolicefoundation.org